

The April–December 2026 **readiness period** will bridge strategy development and full implementation beginning in 2027. During this time, ASTDD will clarify roles, organize member engagement pathways, transition existing committees into the new structure, strengthen communications and internal systems, and actively evaluate how the changes are working. ASTDD will use what it learns during this period to make needed adjustments and establish a practical 2027 annual work-planning process.

