

## Potential Board of Director Member Questionnaire

**Name:** Debony Hughes

**Position you wish to run for:** President-Elect

1. Service on the ASTDD Board of Directors is a significant time commitment. It includes participation in a minimum of one 1½ hr phone call a month. Preparation for the call will customarily require several hours of reading various documents prior to the call. In addition, BOD members are frequently required to review and approve various requests and/or reports in between the monthly calls. Can you commit to preparing for, and active participation on, these monthly calls and timely response to requests that occur in between calls? Yes
2. Service on the BOD requires attendance at a minimum of one face-to-face meeting a year as well as occasional meetings with partner organizations as an ASTDD BOD representative. Are you able to commit to attendance at the National Oral Health Conference and up to two other meetings with partner organizations a year? Yes
3. Why would you like to serve on the BOD? I would like to have a more active role in ASTDD and provide insight, from a local and state perspective, to advance national thoughts and policies. My current duty as Director with the ASTDD Board has positioned me to advance my role in the organization.
4. How would your service on the BOD benefit ASTDD? I bring a diverse perspective that will help to broaden thoughts and discussions.
5. What special talent, skill, or knowledge would you bring to the ASTDD BOD? Examples include financial, legal, or communications/media expertise, understanding of Medicaid, FQHC's or community health centers, or strategic planning ability. I bring executive public health leadership grounded in deep clinical and operational experience. As director of MDH OOH, I oversee statewide oral health strategy, funding, and policy implementation - aligning fiscal stewardship, data-driven planning, and health equity priorities across complex systems.
6. Describe previous leadership experience with other organizations. I currently serve on the Boards of the Maryland State Dental Society Foundation, the Maryland Dental Action Coalition and the Health Care for the Homeless, where I co-chair the Policy and Credentialing committee. With more than 20 years of experience as the dental director for the Prince George's Co Health Dept, I understand the realities of clinical care delivery to vulnerable populations and the workforce challenges that come along with it. I also bring practical insight into what policies mean at the administrative, provider and patient level.

7. Describe your past involvement with ASTDD. Have you ever served on or chaired a committee? What projects have you been involved in? How have you demonstrated your commitment to ASTDD and its mission? I currently serve on the Dental Public Health Policy committee, which I enjoy the work of providing pertinent information to public health policies which can be utilized in so many aspects of program development. As stated earlier, I am a Director on the ASTDD Board, where I have also represented the organization on the ADA Living Guidelines Program:Stakeholder Advisory Panel.
  
8. Please provide any additional information that would help inform the Board of Directors and members about your interest and qualifications. I offer the ASTDD Board and membership a rare blend of state-level executive leadership and long-term clinical systems experience , making me uniquely positioned to advance the organization's mission through organizational collaboration and strengthen state oral health infrastructure nationwide.