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| **Appendix G. ASTDD Competencies Action Plan Template** |
| Potential Ways to Use the Competencies: ▪ Assess the current skills of people available to the oral health program; identify where there are gaps for the program or skills that are not currently being used to benefit the program ▪ Look for expertise in other state agency personnel or in community partners to fill gaps▪ Use assessment findings to inform strategic planning ▪ Use assessment findings to justify requests for additional resources ▪ Share competencies with other health department units, policymakers, and community partners to demonstrate the skill sets and commonalities needed for public health programs ▪ Set goals for program advancement using the competency levels of attainment and evaluate on a periodic basis ▪ Identify professional development opportunities for the program or individuals to increase skills in specific competencies ▪ Create scopes of work based on relevant competencies ▪ Design job applicant interview questions around relevant competencies ▪ Develop individual performance plans and use competency levels of attainment to evaluate performanceGoal: How the Oral Health Program will “actionalize” the ASTDD Competencies |
| Task | Person(s) Responsible | Timeline/Deadline | Resources | Barriers | Success Criteria |
| What needs to be done? | Who will take action? | When is the start and completion? | What financial, human, policy and other resources are needed?Are available? | What individuals / organizations should be involved? | What individuals / organizations may be resistant? | How can you identify success? |
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